

RWC Consulting Group, LLC (“we,” “us,” “our” or “RWC”) appreciates the opportunity to interact with you on the Internet. We are committed to respecting your privacy and recognize your need for reasonable control of personally identifiable information that you share with us. Personally identifiable information is any information that can be uniquely identified with you, e.g., your name, address, phone number and social security number.

This Privacy Statement, along with our [Terms of Use](#), govern your use of this Site ([www.therwcgroup.com](http://www.therwcgroup.com)). This Statement informs you about the types of information we might collect when you visit this Site and how we may use that information or disclose it to third parties.

## Collecting

This Site does not collect personally identifiable information. However, you may send us personally identifiable information, from time to time, via e-mail from a link on this Site to one of our e-mail addresses (e.g., [careers@therwcgroup.com](mailto:careers@therwcgroup.com)) (each, a “Link”). Any information shared with us by a Link is not subject to the terms and conditions of this Statement. In addition, we may collect non-personally identifiable information about your use of this Site (e.g., statistical information) by tracking your visit. We will not be able to identify you from the statistical information that we collect in this way. Upon viewing this Site, your computer automatically receives certain information for it to store, also known as “cookies.” Cookies do not contain any personally identifiable information.

## Usage

We may use information collected from you on this Site for internal and other purposes, including to improve the content of this Site. As stated above, such information does not include personally identifiable information.

## Sharing

We do not collect personally identifiable information on this Site (and consequently cannot share any such personally identifiable information). Notwithstanding the foregoing, in the event that it is determined that we collect personally identifiable information on this Site, we will not share it with

any third parties (other than agents and contractors as necessary to fulfill the purpose of which personally identifiable information was submitted) unless we have your permission to do so or in the event that we believe that we are required, or it is advisable, to provide personally identifiable information in response to court order, subpoena or government investigation. We also reserve the right to report to law enforcement agencies any activities that we in good faith believe to be unlawful.

## Children

This Site is not directed to children and we do not knowingly solicit information from any child under the age of 13. Should a child whom we know to be under 13 send personal information to us, we will use that information only to respond directly to that child to inform him or her that we must have parental consent before receiving his or her personal information.

## Links to other Websites

This Site may, from time to time, contain links or references to other websites outside of our control. We have no control over these websites and this Statement does not apply to such websites. If you visit a website that is linked to this Site, you should consult that website’s privacy policy before providing any personally identifiable information.

## Changes to Privacy Policy

We may modify this Statement at any time, and from time to time, at our discretion. Modifications are effective upon being posted on this Site. Any modification to this Statement does not affect the status of previously provided personally identifiable information. Please check back periodically, including before you provide any personally identifiable information via this Site, to ensure that you are aware of any changes to this Statement.

## Contact Us

If you have any concerns about our use of your information or about this Statement, please send an e-mail to [info@therwcgroup.com](mailto:info@therwcgroup.com). We will make every reasonable effort to address your concerns.